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## The Management Board of Grupa Azoty S.A. Divided the Competences

**At the Tuesday's meeting of the Management Board (20th August 2013) Members of the Board of the current term divided the competences and scope of responsibilities for various areas and processes carried out in Grupa Azoty S.A. and the Capital Group.**

The competences of **Mr Paweł Jarczewski**, President of the Management Board, cover, among others, managing the Capital Group and exercising the corporate governance over the entities forming the Capital Group. He also supervises the Agro Business Centre in the Capital Group. Moreover, Mr Jarczewski oversees the information policy, communication and image, social responsibility of business, structural and ownership changes as well as the implementation of strategy and HR policy in the Parent Company and in the Capital Group. Additionally, he coordinates the function of internal audit and represents the Company to its shareholders, statutory bodies, state and local authorities and institutions.

**Mr Andrzej Skolmowski**, Vice-President of the Management Board, is in charge of finance. Mr Andrzej Skolmowski is responsible for formulating and implementing functional strategies in the supervised areas as well as for drawing up operational, annual and multiannual material and financial schedules, monitoring the execution of plans in terms of value and volume in the Parent Company and the Capital Group. The Vice-Chairman also oversees the finance, accounting policy and manages the financial and credit risk in the Parent Company and the Capital Group.

Furthermore, Mr Skolmowski's duties cover supervising and coordinating the credit policy, managing, coordinating and controlling the planning processes, budgeting and controlling, coordinating public reporting and management reporting to the corporate bodies of the Parent Company, supervising the processes relating to the sale of financial assets and relations with stock exchange investors.

**Mr Krzysztof Jałosiński**, Vice-President of the Management Board, is in charge of strategy and development. Mr Krzysztof Jałosiński is responsible for, among others, formulating and executing the strategy adopted by the Parent Company and the Capital Group as well as for drawing up and implementing multiannual development and investment plans in the Parent Company and the Capital Group.

Moreover, Mr Jałosiński exercises operational supervision over the Centre of Feedstock and Logistics Integration in the Capital Group, manages the development of plants and technological processes as well as initiates activities aiming at the improvement of their efficiency; he also coordinates the R&D policy and programmes as well as supervises the protection of intellectual and industrial property and transfer of technologies in the Parent Company and the Capital Group. Mr Jałosiński, being also the President of the Management Board of Grupa Azoty POLICE, a daughter company, is responsible for managing the company and overseeing the work of its Management Board.

**Mr Marian Rybak**, Vice-President of the Management Board, is in charge of investments. Mr Marian Rybak supervises the implementation of investment projects and initiates the key investment projects relating to the improvement of efficiency in the Parent Company and the Capital Group. In addition, he oversees the process of selecting service providers and controlling the implementation of the budget and the material scope of individual investment projects in the Parent Company and the Capital Group.

Mr Rybak, being also the President of the Management Board of Grupa Azoty PUŁAWY, a daughter company, is responsible for managing the company and overseeing the work of its Management Board.

**Mr Witold Szczypiński**, Vice-President of the Management Board, is in charge of integrating production as well as for plastics and organic synthesis.

Mr Witold Szczypiński is responsible for, among others, managing and coordinating the production processes, coordinating schedules of repairs and maintenance stops in the Parent Company and the Capital Group. He also supervises the Business Centre of Organic Syntheses in the Capital Group. Furthermore, Mr Szczypiński oversees the Plastics Business Centre in the Capital Group, particularly in the range of: caprolactam, polyamides and compounding as well as the development of this area and strategic procurement in the Parent Company and the Capital Group.

**Mr Marek Kapłucha**, Vice-President of the Management Board, is in charge of managing the chain of supplies. Mr Marek Kapłucha is responsible for, among others, the logistics of raw materials, semi-products and products in the Capital Group as well as for formulating and implementing the adopted logistics strategy in the Parent Company and the Capital Group.

He also exercises a strategic supervision and coordinates the feedstock integration and maritime logistics in the Capital Group as well as the management and optimization of warehouse management and terminals and the flow of raw materials and semi-products in the Parent Company and the Capital Group.

**Mr Artur Kopeć**, Member of the Management Board, is in charge of social dialogue, technical safety and environmental protection. Mr Artur Kopeć is responsible for, among others, a social dialogue in the Parent Company and its supervision in the Capital Group. He also oversees the processes guaranteeing technical, fire and environmental safety in the Parent Company and the Capital Group as well as initiating and drawing up system solutions for the Capital Group covering the management of infrastructure, road, laboratory services and environmental protection. Mr Kopeć is also responsible for the cooperation with local schools and high schools and sponsoring activities.