Witold Szczypiński

EDUCATION

1973 – 1979	Silesian University of Technology, Faculty of Production Planning Studies relating to the organisation and management of industry Specialisation: the chemical industry Qualification: Master of Science, Industrial Management
1969 – 1973	4th General High School in Tarnów

PROFESSIONAL EXPERIENCE

Continuous employment at Zakłady Azotowe w Tarnowie-Mościcach S.A.

27/06/08 – current	Vice-President of the Management Board of Zakłady Azotowe w Tarnowie-Mościcach S.A.
14/03/08 – 26/06/08	Vice-President of the Management Board of Zakłady Azotowe w Tarnowie-Mościcach S.A. responsible for technology, development and production
29/08/07 – 13/03/08	Member of the Management Board of Zakłady Azotowe w Tarnowie-Mościcach S.A.
01/01/02 – 28/08/07	Director for Technical and Development Affairs Management of the Technical and Development Division
01/06/99 – 31/12/01	Director of the Plastics Centre Management of the Centre covering the following business areas: - polyoxymethylene and formaldehyde - PTFE goods - acetone cyanohydrin - modified plastics
01/01/91 – 31/05/99	Director of the Synthesis Facility Management of a Facility covering the following Departments: Ammonia Formaldehyde and Tarnoform Polycrystalline silicon Catalysts
01/09/87 – 31/12/90	Director of the Polycrystalline Silicon Department, Synthesis Facility Management of the department manufacturing polycrystalline silicon and tetraethyl orthosilicate

01/10/82 – 31/08/87	Specialist Technologist at the Synthesis Facility for Energy and Environmental Protection Issues Technological supervision relating to energy production and environmental protection of the following facilities: Syngas and Ammonia, Catalysts, Technical Air, Formaldehyde, Hexamethylenetetramine, 98% Hydrogen, Polycrystalline Silicon, Polyoxymethylene (pilot production facility)
01/12/81 – 30/09/82	Master of Production – Synthesis Facility, Formaldehyde Department, Hexamethylenetetramine and Polyoxymethylene Plant
01/10/80 – 31/11/81	Independent Technologist – Synthesis Facility Technical supervision of the technologies for manufacture of formaldehyde, hexamethylenetetramine, syngas (methanol, ammonia) and pure hydrogen
01/01/80 – 31/10/80	Independent Technologist – Technical and Production Department of the Chief Production Engineer Coordination of Production at Azoty Tarnów
1997 – 1999	Representing Azoty Tarnów on the Supervisory Board of Przedsiębiorstwo Innowacyjno-Wdrożeniowe UNISIL Sp. z o.o.
2007 – 2008	Representing Azoty Tarnów on the Supervisory Board of Tarnowskie Wodociągi Sp. z o.o.
2008 – current	Representing Azoty Tarnów on the Supervisory Board of Biuro Projektów Zakładów Azotowych “BIPROZAT” Sp. z o.o.

COURSES AND TRAINING

1998	Instytut Prawa Spółek i Inwestycji Zagranicznych Sp. z o.o. Training for Supervisory Board candidates
1994	Rzeszów School of Management Course for Enterprise and Company Management Personnel Supervisory Board Course
1991	Department of HR and Training at the Ministry of Industry Promotion and HR Centre “BEST MANAGER” series of seminars – preparation of managers for privatisation

FOREIGN LANGUAGES

English	passive written and spoken
Russian	active spoken, passive written

ACHIEVEMENTS		YEAR
1.	Implementation of a project concerning intensification of the Polycrystalline Silicon Plant – 45 tt/year	1989
2.	Development of a carbon dioxide business concept at Azoty Tarnów. Supervision of project development. Implementation of a project for a pure carbon dioxide plant with 28 tt/year production capacity	1992
3.	Supervision of the principles for a pilot installation for a Polyoxymethylene Plant with production capacity of 10 tt/year Implementation of polyoxymethylene technology on an industrial scale – 5 tt/year project	1994
4.	Management of a team from the Artificial Fertiliser Institute, Industrial Chemical Institute, Biprozat Sp. z o.o. and Zakłady Azotowe w Tarnowie-Mościcach, which was presented with the PJPC Award in a competition for the Best Work in Chemistry and Chemical Technology in Poland 1994-1996	1997
5.	Implementation of a project to increase the production capacity of the Polyoxymethylene Plant to 10 tt/year – Introduction of new products	1996/1997
6.	Operational supervision over implementation of a product to modernise the Ammonia Production Plant in Tarnów – 550t/day The task was completed with successful implementation	1998/1999
7.	Implementation of the production of new catalysts Ammonia sequence system PS- 3- INS, TMC-3/1, TZC-3/1	1992-98
8.	Participation in the development of a concept for organisational change – transformation from a centralised structure to a “limited” divisional structure Implementation of a project in the newly created Plastics Centre	1999
9.	Restructuring of the Technical and Development Divisions with the creation of one organisational unit – the Technical and Development Directorate Project development and implementation	2001-02
10.	Managing the development of a new development concept for Azoty Tarnów – development of a Development Programme in crisis conditions as an element of the Rehabilitation Programme and implementation of this programme during the period 2002-2005, which prepared the company for privatisation	2002
11.	Participation in development of a project introducing gas from local sources to technology for the creation of hydrogen and ammonia at Azoty Tarnów Implementation of this project	2004
12.	Managing the development of a programme for the development of Azoty Tarnów for the period 2005-2008 This programme was fully endorsed by investors during the process of privatising Poland’s leading chemicals companies	2005
13.	Direct supervision of the implementation of the Azoty Tarnów development strategy and programme for the period 2007-2012 – the strategy constituted the basis for Azoty Tarnów’s IPO	2006
14.	Direct supervision on the part of Azoty Tarnów over development of the issue prospectus for the IPO. Direct participation in the process	2007
15.	Effective implementation of the development programme specified in the issue prospectus in crisis conditions	2007-08
16.	Co-authorship of a project to acquire Unylon GmbH and participation in the implementation of this project – the first post-war ATT acquisition	2008-09
17.	Co-authorship of 6 patents concerning the manufacture of polycrystalline	2010

silicon, raw materials for polyoxymethylene and catalysts for the Ammonia Synthesis production line