Translation

of

the Stance of the Continual Operation Trade Union

of Zakłady Chemiczne "Police" S.A. 72-010 Police

ul. Kuźnicka 1, tel/fax (091) 317-32-08

NIP 851-20-25-289 Regon No.: 810919495

Our ref.: MZZPRC/82/82/2012 Police, 30th May 2012

Mr Mikołaj Budzanowski

The Minister of Treasury

Ul. Krucza 36/Wspólna 6

00-522 Warszawa

Re: approval of the stance of the Trade Unions of Azoty Tarnów

We do support *The Stance of Trade Unions of Zakłady Azotowe w Tarnowie-Mościcach S.A.* referring to the answer to the tender offer for 66% of shares in Azoty Tarnów to the Russian concern Acron through its subsidiary, Norica Holding.

Signed by the Chairman of the Continual Operation Trade Union of Zakłady Chemiczne "Police" S.A.

cc:

1. Mr Rafał Baniak – Deputy Treasury Minister
2. Mr Jerzy Marciniak, Chairman of the Board of Zakłady Azotowe w Tarnowie-Mościcach S.A.
3. Mr Krzysztof Jałosiński, Chairman of the Board of Z.Ch. Police S.A.