Translation

of the Stance of the Continual Operation Trade Union

of

Zakłady Chemiczne "Police" S.A. 72-010 Police

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NIP 851-20-25-289 Regon No.: 810919495

Our ref.: MZZPRC/78/2012 Police, 24th May 2012

Mr Mikołaj Budzanowski

The Minister of Treasury

Ul. Krucza 36/Wspólna 6

00-522 Warszawa

Re: answer to the tender offer for shares in Azoty Tarnów

Further to the tender offer for 66% shares in Azoty Tarnów announced by the Russian concern Acron through its subsidiary, Norica Holding, I put forward a motion to the Minister of Treasury not to allow to sell the shares. We are afraid that the measures taken to purchase Azoty Tarnów Capital Group which last year had a revenue of more than PLN 5.3 billion has the features of a hostile take-over as there were not any consultations with the society, i.e. almost 10,000 people employed in 27 subsidiaries of Azoty Tarnów Group.

cc:

1. Mr Rafał Baniak – Deputy Treasury Minister

2. Mr Jerzy Marciniak, Chairman of the Board of Zakłady Azotowe w Tarnowie-Mościcach S.A.

3. Mr Krzysztof Jałosiński, Chairman of the Board of Z.Ch. Police S.A.