RESOLUTION No. 1
of the Extraordinary General Meeting of Shareholders
of Zakłady Azotowe w Tarnowie-Mościcach S.A.
of 13th January 2012

regarding: election of the Chairman/Chairwoman of the Extraordinary General
Meeting of Shareholders

“Acting pursuant to article 409 § 1 of the Code of Commercial Partnerships and Companies,
§46 of the Articles of Association and § 7 paragraph 1 of the Rules of Procedure of General
Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A., the Extraordinary
General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A. passes the
following resolution:

§ 1
The Extraordinary General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-
Mościcach S.A. elects Ms Agnieszka Leginowicz to be the Chairwoman of the Extraordinary
General Meeting of Shareholders.

§ 2
The resolution becomes effective on the date of its adoption.”

In the conducted secret voting on the above-mentioned resolution no. 1 shareholders holding
31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and
thirty-two) shares, constituting 49.44 % of the initial capital took part; 31,697,932 (thirty-one
million six hundred and ninety-seven thousand nine hundred and thirty-two) valid votes were
cast, including 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine
hundred and thirty-two) “for” votes; no “abstained” and no “against” votes were cast.

Nobody present submitted any objection.

RESOLUTION No. 2
of the Extraordinary General Meeting of Shareholders
of Zakłady Azotowe w Tarnowie-Mościcach S.A.
of 13th January 2012

regarding: adoption of the Agenda

“Acting pursuant to § 22 paragraph 1 of the Rules of Procedure of General Meeting of
Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A., the Extraordinary General
Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A. passes the
following resolution:

§ 1
The Extraordinary General Meeting of Shareholders hereby adopts the following agenda:
1) Opening of the Meeting.
2) Electing the Chairman/Chairwoman of the Meeting and drawing up the register.
3) Confirming the legality of the Meeting and its ability to pass resolutions.
4) Adopting the Agenda of the Extraordinary General Meeting of Shareholders.
5) Electing the Ballot Counting Committee.
6) Changes in the Supervisory Board of Zakłady Azotowe w Tarnowie-Mościcach S.A.
7) Changes in the Company’s Articles of Association.
8) Closing the Extraordinary General Meeting of Shareholders.

§ 2
The resolution becomes effective on the date of its adoption.”

In the conducted public voting on the above-mentioned resolution no. 2 shareholders holding 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) shares, constituting 49.44 % of the initial capital took part; 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) valid votes were cast, including 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) “for” votes; no “abstained” and no “against” votes were cast.

Nobody present submitted any objection.”

The Chairwoman of the Meeting stated that Resolution No. 2 was taken.

RESOLUTION No. 3
of the Extraordinary General Meeting of Shareholders
of Zakłady Azotowe w Tarnowie-Mościcach S.A.
of 13th January 2012

regarding: appointment of the Ballot Counting Committee

“Acting pursuant to § 23 paragraph 1 of the Rules of Procedure of General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A., the Extraordinary General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A. passes the following resolution:

§ 1
The Extraordinary General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-
Mościcach S.A. appoints a Ballot Counting Committee in the following composition:

1. Joanna Barnaś
2. Anna Dura
3. Janusz Florek

§ 2
The resolution becomes effective on the date of its adoption.”

In the conducted secret voting on the above-mentioned resolution no. 3 shareholders holding 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) shares, constituting 49.44 % of the initial capital took part; 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) valid votes were cast, including 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) “for” votes; no “abstained” and no “against” votes were cast.

Nobody present submitted any objection.
The Chairwoman of the Meeting stated that Resolution No. 3 was taken.

RESOLUTION No. 4
of the Extraordinary General Meeting of Shareholders
of 13th January 2012

regarding: changes in the Supervisory Board

“Acting pursuant to article 385 § 1 of the Code of Commercial Partnerships and Companies and §51 item 6 of the Company’s Articles of Association, the Extraordinary General Meeting passes the following resolution:

§ 1
The Extraordinary General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A. appointed Ms Monika Kacprzyk-Wojdyga as a Member of the Supervisory Board with simultaneous entrusting her the position of the Chairwoman of the Company’s Supervisory Board.

§ 2
The resolution becomes effective on the date of its adoption.”

In the conducted secret voting on the above-mentioned resolution no. 4 shareholders holding 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) shares, constituting 49.44 % of the initial capital have taken part; 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) valid votes were cast, including 24,306,005 (twenty-four million three hundred and six thousand and five) “for” votes; 7,052,808 (seven million and fifty-two thousand eight hundred and eight) “abstained” and 339,119 (three hundred and thirty-nine thousand one hundred and nineteen) “against” votes were cast.

Nobody present submitted any objection.

The Chairwoman of the Meeting stated that Resolution No. 4 was taken.

RESOLUTION no. 5
of the Extraordinary General Meeting of Shareholders
of Zakłady Azotowe w Tarnowie-Mościcach S.A.
of 13th January 2012

regarding: a change to the Company’s Articles of Association

“The Extraordinary General Meeting of Shareholders of Zakłady Azotowe w Tarnowie-Mościcach S.A. pursuant to art. 430 § 1 of the Commercial Companies Code and § 51 pt. 22) of the Company’s Articles of Association decides the following:

§ 1
1) Change to the content of § 20 pt. 1 of the Articles of Association in the following:

„§ 20
1. Two members of the Management Board acting jointly or one member of the Board acting with the proxy are required to submit declarations on behalf of the Company.
§ 20 pt. 1 of the Articles of Association now reads:

“§ 20

1. Two members of the Management Board acting jointly or one Member of the Board acting with the proxy are required to submit declarations on behalf of the Company. In case of a one-person Management Board, the Company is represented by a single Member of the Board.”

2) Change to the content of § 23 pt. 1 of the Articles of Association

§ 23 pt. 1 of the Articles of Association previously read:

“§ 23

1. The Management Board is composed of 2 to 5 persons, including the Chairman, Vice-Chairmen and other Members of the Management Board. The number of members of the Management Board is determined by the appointing authority.”

§ 23 pt. 1 of the Articles of Association now reads:

“§ 23

1. The Management Board is composed of 1 to 6 persons, including the Chairman, Vice-Chairmen and other Members of the Management Board. The number of members of the Management Board is determined by the appointing authority.”

§ 2

The resolution comes into force on the date it is passed and becomes effective from the date of registration the changes in the Articles of Association in KRS (National Court Register).”

In the conducted public voting on the above-mentioned resolution no. 5 shareholders holding 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) shares, constituting 49.44 % of the initial capital have taken part; 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) valid votes were cast, including 31,697,932 (thirty-one million six hundred and ninety-seven thousand nine hundred and thirty-two) “for” votes; no “abstained” and no “against” votes were cast.

Nobody present submitted any objection.

The Chairwoman of the Meeting stated that Resolution No. 4 was taken.