

Marcin Pawlicki

PROFESSIONAL EXPERIENCE:

Since February 2019 –	Member of the Supervisory Board of Grupa Azoty S.A. (since June 2019 - Chairman of the Supervisory Board)
since January 2019	Enea Operator Sp. z o.o. , <i>Promotion and Information Adviser to the Management Board</i>
since January 2019	Szczecin Municipal Office , <i>Member of the Szczecin City Council of the 2018–2023 term of office</i>
August 2017 – January 2019	IMS Sp. z o.o. , <i>Supervisory Board</i>
February 2016 – December 2018	Szczecin Municipal Office , <i>Deputy Mayor of Szczecin</i>
September 2015 – February 2016	Tramwaje Szczecińskie Sp. z o.o. , <i>Project and Implementation Manager</i>
February 2013 – February 2016	Sole proprietorship , <i>Marketing, trade and services</i>
July 2010 – February 2016	Polskie Radio Szczecin , <i>Member of the Programme Board</i>
April 2011 – July 2012	Vattenfall Sales Poland Sp. z o.o. , <i>Szczecin</i> , <i>Sales Network Manager</i> Tauron Polska Energia S.A. , <i>Szczecin</i> , <i>Sales Network Manager</i>
July 2010 - July 2012	Orange and TP SA (GTP) , <i>Szczecin</i> , <i>Sales Network Coordinator</i>
January 2009 – June 2010	Cancelaria Sp. z o.o. , <i>Szczecin</i> , <i>Manager for damages</i>
April 2005 – December 2008	System Sp. z o.o. , <i>Szczecin</i> , <i>Manager with an Internet services provider</i>
June 1998 - March 2005	Gryfnet Sp. z o.o. , <i>Szczecin</i> , <i>head of cable TV's IT section</i>
2002	PZU CL Agent Transferowy , <i>Warsaw</i> , <i>data verification operator</i>
1998	PSR Sp. z o.o. , <i>Szczecin</i> , <i>representative and radio presenter</i>

EDUCATION:

1998–2006	MBA – Master of Business Administration degree from Oxford Brookes University
1998–2006	Master's degree from Polish Open University of Warsaw , Chair of Management and Marketing, completed with honours
1994–1998	TPP Comprehensive Secondary School , speciality: Management and IT

SKILLS AND TRAINING

- Training: protection of classified information – **Szczecin Municipal Office**
- Security Clearance No. 04/2016 which guarantees confidentiality of information classified as **CONFIDENTIAL** (valid until May 19th 2026)
- **OHS** training for employees and other managers
- Practical training for **ABI** and **ADO** on personal data protection
- Training: **Management - GM Solutions**
- Training: **Personal efficiency**
- Training: **How to increase employees' efficiency and involvement**
Management through involvement best practices
- Training: **How to prepare employees for effective work**
Methodical training for management staff
- Training: **ECO-management – environmentally-friendly solutions for a small company**
- Training focused on preparing for the role of a Line Coach – Ruch S.A.
- Numerous training courses at, for instance, **Orange, TP S.A., Vattenfall** and **Tauron**
- Excellent computer literacy

Excellent command of **English** (spoken and written): Certificate of Achievement English for Business II, upper intermediate level, Certificate in English as a Foreign Language Course

Working command of **German** (spoken and written)

B category driving licence. Motorboat skipper's certificate of competence

INTERESTS

Sports, including martial arts, running. Organising automotive events – the founder and head of an automotive club. Certified referee of the Polish Automobile and Motorcycle Association.