RESOLUTION NO. 65/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Mariusz Bober in respect of performance of his duties as President of the Management Board of Grupa Azoty S.A. in the period February 19th–December 16th 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed the Company’s position in the financial year 2016, including the individual contribution of Mariusz Bober, President of the Management Board, to the Company’s economic and financial performance, the Supervisory Board proposes that the General Meeting grant discharge to Mariusz Bober in respect of performance of his duties as President of the Management Board of Grupa Azoty S.A. in the period February 19th–December 16th 2016.

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board Members.

Votes in favour: 5
Abstentions: 4
Votes against: 0.

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Marek Grzelaczyk ⁄Chairman of the Supervisory Board/

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Tomasz Karusewicz ⁄Deputy Chairman of the Supervisory Board/

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Zbigniew Paprocki ⁄Secretary of the Supervisory Board/

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Monika Fill

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Robert Kapka

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Artur Kucharski

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Bartłomiej Litwińczuk

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Ireneusz Purgacz

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Roman Romaniszyn
RESOLUTION NO. 66/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Wojciech Wardacki in respect of performance of his
duties as President of the Management Board of Grupa Azoty S.A. in the
period December 16th–December 31st 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of
Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on
the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed
the Company’s position in the financial year 2016, including the individual contribution of
Wojciech Wardacki, President of the Management Board, to the Company’s economic and
financial performance, the Supervisory Board proposes that the General Meeting grant
discharge to Wojciech Wardacki in respect of performance of his duties as President of the

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board
Members.

Votes in favour: 9
Abstentions: 0
Votes against: 0.

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Marek Grzelaczyk /Chairman of
the Supervisory Board/

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Tomasz Karusewicz
/Deputy Chairman of the
Supervisory Board/

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Zbigniew Paprocki
/Secretary of the Supervisory
Board/

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Monika Fill

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Robert Kapka

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Artur Kucharski

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Bartłomiej Litwińczuk

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Ireneusz Purgacz

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Roman Romaniszyn
RESOLUTION NO. 67/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Józef Rojek in respect of performance of his duties as Vice President of the Management Board of Grupa Azoty S.A. in the period March 14th–December 31st 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed the Company’s position in the financial year 2016, including the individual contribution of Józef Rojek, Vice President of the Management Board, to the Company’s economic and financial performance, the Supervisory Board proposes that the General Meeting grant discharge to Józef Rojek in respect of performance of his duties as Vice President of the Management Board in the period March 14th–December 31st 2016.

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board Members.

Votes in favour: 9
Abstentions: 0
Votes against: 0.

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Marek Grzelaczyk ⁄Chairman of the Supervisory Board/

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Tomasz Karusewicz ⁄Deputy Chairman of the Supervisory Board/

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Zbigniew Paprocki ⁄Secretary of the Supervisory Board/

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Monika Fill

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Robert Kapka

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Artur Kucharski

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Bartłomiej Litwińczuk

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Ireneusz Purgacz

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Roman Romaniszyn
RESOLUTION NO. 68/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Tomasz Hinc in respect of performance of his duties as Vice President of the Management Board of Grupa Azoty S.A. in the period March 14th–December 31st 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed the Company’s position in the financial year 2016, including the individual contribution of Tomasz Hinc, Vice President of the Management Board, to the Company’s economic and financial performance, the Supervisory Board proposes that the General Meeting grant discharge to Tomasz Hinc in respect of performance of his duties as Vice President of the Management Board of Grupa Azoty S.A. in the period March 14th–December 31st 2016.

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board Members.

Votes in favour: 9
Abstentions: 0
Votes against: 0.

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Marek Grzelaczyk ⁄Chairman of the Supervisory Board/
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Tomasz Karusewicz ⁄Deputy Chairman of the Supervisory Board/
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Zbigniew Paprocki ⁄Secretary of the Supervisory Board/
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Monika Fill
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Robert Kapka
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Artur Kucharski
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Bartłomiej Litwińczuk
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Ireneusz Purgacz
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Roman Romaniszyn
RESOLUTION NO. 69/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Witold Szczypiński in respect of performance of his
duties as Vice President of the Management Board of Grupa Azoty S.A. in the
period January 1st–December 31st 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of
Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on
the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed
the Company’s position in the financial year 2016, including the individual contribution of
Witold Szczypiński, Vice President of the Management Board, to the Company’s economic
and financial performance, the Supervisory Board proposes that the General Meeting grant
discharge to Witold Szczypiński in respect of performance of his duties as Vice President of

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board
Members.

Votes in favour: 8
Abstentions: 1
Votes against: 0.

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................................................. Tomasz Karusewicz
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................................................. Zbigniew Paprocki
................................................. ⁄Secretary of the Supervisory
Board/

................................................. Monika Fill
................................................. Robert Kapka
................................................. Artur Kucharski

................................................. Bartłomiej Litwińczuk
................................................. Ireneusz Purgacz
................................................. Roman Romaniszyn
RESOLUTION NO. 70/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Artur Kopeć in respect of performance of his duties as Member of the Management Board of Grupa Azoty S.A. in the period January 1st–December 31st 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed the Company’s position in the financial year 2016, including the individual contribution of Artur Kopeć, Member of the Management Board, to the Company’s economic and financial performance, the Supervisory Board proposes that the General Meeting grant discharge to Artur Kopeć in respect of performance of his duties as Member of the Management Board of Grupa Azoty S.A. in the period January 1st–December 31st 2016.

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board Members.

Votes in favour: 9
Abstentions: 0
Votes against: 0.

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Marek Grzelaczyk ⁄Chairman of the Supervisory Board/
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Tomasz Karusewicz ⁄Deputy Chairman of the Supervisory Board/
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Zbigniew Paprocki ⁄Secretary of the Supervisory Board/

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Monika Fill
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Robert Kapka
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Artur Kucharski

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Bartłomiej Litwińczuk
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Ireneusz Purgacz
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Roman Romaniszyn
RESOLUTION NO. 71/X/2017
OF THE SUPERVISORY BOARD OF GRUPA AZOTY S.A.
of May 29th 2017

concerning grant of discharge to Mr Paweł Łapiński in respect of performance of his duties as Vice President of the Management Board of Grupa Azoty S.A. in the period May 20th–December 31st 2016

Acting pursuant to Art. 32 in conjunction with Art. 51.2 of the Articles of Association of Grupa Azoty S.A., the Supervisory Board resolves as follows:

Section 1

Having reviewed the financial statements of Grupa Azoty S.A. and the Directors’ Report on the operations of Grupa Azoty S.A. and the Grupa Azoty Group, as well as having assessed the Company’s position in the financial year 2016, including the individual contribution of Paweł Łapiński, Vice President of the Management Board, to the Company’s economic and financial performance, the Supervisory Board proposes that the General Meeting grant discharge to Paweł Łapiński in respect of performance of his duties as Vice President of the Management Board of Grupa Azoty S.A. in the period May 20th–December 31st 2016.

Section 2

This Resolution shall become effective as of its date.

This Resolution has been passed by secret ballot, in the presence of nine Supervisory Board Members.

Votes in favour: 9
Abstentions: 0
Votes against: 0.

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Marek Grzelaczyk ⁄Chairman of the Supervisory Board/

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Tomasz Karusewicz ⁄Deputy Chairman of the Supervisory Board/

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Zbigniew Paprocki ⁄Secretary of the Supervisory Board/

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Monika Fill

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Robert Kapka

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Artur Kucharski

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Bartłomiej Litwińczuk

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Ireneusz Purgacz

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Roman Romaniszyn