



## Changes in composition of Grupa Azoty Management Board

On May 13th 2021, the Supervisory Board of Grupa Azoty S.A. appointed Marek Wadowski to the Company's Management Board of the new 12th term of office as its Vice President, with effect as of May 18th 2021. The Supervisory Board also appointed Zbigniew Paprocki as Member of the Management Board, with effect as of May 18th 2021.

The Supervisory Board, thus, validated the ballot held between March 22nd and April 12th 2021 to elect an employee representative to the Management Board and confirmed the election of Zbigniew Paprocki. On May 13th 2021, Zbigniew Paprocki resigned as member of the Supervisory Board.

At its meeting held on May 13th 2021, the Supervisory Board resolved to remove Witold Szczypiński, Vice President of the Management Board, and Artur Kopec, Member of the Management Board, from the Management Board of Grupa Azoty S.A., with effect from May 17th 2021.

As of May 18th 2021, the composition of the Management Board of Grupa Azoty S.A. of the 12th term of office will be as follows:

Tomasz Hinc - President of the Management Board

Mariusz Grab - Vice President of the Management Board

Filip Grzegorzczak - Vice President of the Management Board

Tomasz Hryniewicz - Vice President of the Management Board

Grzegorz Kądziałowski - Vice President of the Management Board

Marek Wadowski - Vice President of the Management Board

Zbigniew Paprocki - Member of the Management Board